

# 2021/22 Season Annual General Meeting Minutes (Proposed)

## Monday May 30<sup>th</sup>, Hillsburgh Community Centre

1. Call to Order at 7:15pm

2. Approval of the agenda

Moved by: Roland Groenenberg

Seconded: Jeff Oakley

Motion is carried.

3. Approval of the minutes from the previous meeting of the Membership on June 2, 2021

Moved by: Jeff Oakley

Seconded: Justyna Toepfner

Motion is carried.

4. Director Reports

4.1. Presidents Report

### 4.1. **PRESIDENTS REPORT**

Good evening. I would like to welcome everyone and thank you for joining our 1<sup>st</sup> in person AGM, post Covid 19 pandemic, to conclude the 2021-22 season.

A larger THANK YOU! To All Associations Members – parents, players, executive members, coaches, referees and volunteers during for your support in getting us through what was our 1<sup>st</sup>, most normal season since the Covid 19 pandemic began over two years ago. A tip of the cap to everyone's patience as we managed COVID-19 protocols and procedures, that seemed to almost change weekly. Along with an extended lock down break as the pandemic continued to wreak havoc not only in our community sports but also in our every day lives. We successfully pushed our way through March Break and into April for a full season, including some very exciting playoff hockey!!

I would also like to Thank all our sponsors who continue to support our association in the Erin-Hillsburgh community, as we began this season with a somewhat normal

start to the season, many sponsor both old and new stepped for us to help make the season great! Special thanks to sponsors Topsy Fox and Flame 'n Bricks Pizza for donating gift cards as door prizes for our AGM this year. The draw will be held at the end of the meeting.

## REGISTRATION

Overall we maintained registration and slightly increased our numbers this past Season with 226 players being registered with EHMHA, including the very successful 1<sup>st</sup> shift program initiative. This is a very positive sign for our association, as we were in line with or better than the average expected decline projected by our governing bodies OMHA/OHF. They are predicting another decline in registration due to fallout from the pandemic and non-sanctioned groups.

## Player Development

One of our mainstay objectives is an increased focus on player development. Thank you to Jonathan Cole our Technical Director for leading the way by providing the plan formed by the executive group and introducing our 3 on 3 Development platform, and to Luke Longstreet who also provided additional player development clinics for both LL and Rep Goalies through the 1<sup>st</sup> half of the 2021-22 season. The additional puck touches, shots on goal, skating, creativity with the puck, and mentorship from coaches were some of the key benefits to the 3 on 3 Development program. We look forward to expanding on this and other internal/external development opportunities for membership in 2022-23 season. Stay tuned for more details.

## U7 INITIATION PROGRAM

We had another successful season for our youngest group of players with 40 participants this past season. The Hockey Canada Initiation Program formerly known as (CHIPS) is a cornerstone of our program offerings. Thank you to our new Director Luke Longstreet along with all the high school and parent volunteers, for providing a fun, developmental focused season to our littlest Devils, that also included a visit from Santa and the Easter Bunny along the way. I would also like to give a Special Thanks to the following on-ice coaches and volunteers. Ryan Farrow, Sydney Hood, Mike Jende, Mike & Greg.

## SHARED BOUNDARY PILOT

Subsequent talks with Orangeville were once again interrupted due to the Covid-19 pandemic. We intended to resume discussions on a shared boundary pilot program with Orangeville for our Representative hockey divisions. After careful considerations

by representatives from Orangeville & EHMHA we have mutually closed discussions at this juncture. With changes by OMHA re-aligning divisions and the growth that is soon coming to both our communities, we will continue to build our successful relationship at the Local League level for the 2022-23 season.

## **ON ICE OFFICIALS**

We worked with Orangeville & Halton Minor hockey for officials for the 2021-22 season and had a very successful season despite a large shortage of referees created by attrition and COVID 19, across all hockey associations. Our Ref Director Cam Cuthbert, along with our scheduling team managed to pull it off, even with the added games we included post January lockdown. It was not without some creative scheduling, additional costs, along with some long nights for Cam and the rest of the group of senior officials -Ryan Masson, Tony Koch, Jeff Gaynor, Braeden Kilner & Chris Zuppan . THANK YOU. Cam also executed on his plan of the recruitment of a younger generation of officials joining the ranks of EHMHA. Thank you Cam for continuing to organize and lead this group for EHMHA, as we could not play the games without you!! Special Note-We are always looking for older and younger referees. If you are interested in joining the striped ranks, please do not hesitate to reach out to Cam or anyone on the executive team.

## **OMHA/TRI-COUNTY**

Thanks to continued leadership and guidance from our governing bodies during these difficult times, we stick handled our way through on-going issues from the Covid-19 Pandemic. From proof of vaccination for rostering, to individual protocols that were continually changing, and Covid reporting requirements and finally returning to normal play. Though these regulations were difficult to navigate we thank the OMHA for their commitment to player safety. Thanks to Paul Wilson- Regional director and the folks at the OMHA offices. It was also a pleasure to work with the exec at Tri-county to host the new format Tri-County Championship weekend for the U18 division. We look forward to hosting many more of these types of events in the future.

## **REP HOCKEY**

Our EHMHA Representative teams finally had the opportunity to get back to a more normal season. All teams worked hard, and though they saw varying levels of success in the rankings, the highest success rating from my perspective is the grade of 100% that goes to all of our teams at EHMHA by wearing their jersey with pride and respect representing the community of Erin-Hillsburgh in the Tri-County Rep Hockey League.

From the U9s holding their own with a mostly minor age group, to the fundraising efforts and by the U11s for brain cancer in honour of our own Dan Barber, community spirit was strong across all our teams. All our teams had so many exciting close games in the playoffs, with special mention to the U18s for a playoff run to the Tri-County Semi's that was cut short - in overtime!

Special congratulations to the U15s "the Underdogs" for making the Tri-County semi's and qualifying for the new format OMHA's this season. Our Devils community is so proud of all your hard work and efforts – all our teams represented us so well. Thank you to all the coaching staff for their commitment to player and team development, while keeping attention to details at the competitive level.

## **LOCAL LEAGUE**

We had a fantastic, competitive season with Orangeville Minor hockey, and the addition of the Caledon Minor Hockey was welcome by all teams. Thanks to all three of the Local league directors, schedulers and the support of all the executive boards, for creating what was named the Headwaters Local League. We look forward to building on this program offering in the 2022-23 season. Thank you to all the Players, Coaches, Trainers, Referee's and most importantly the PARENTS!! All your extra time and effort was essential to the success of this season with additional games that were added to Local League to complete the season.

## **SPECIAL MENTIONS & OUTLOOK**

A special Thanks to all volunteers, coaches, players, parents along with the executive members who once again went above and beyond to ensure the foundation of the Erin Hillsburgh Minor Hockey Association remains strong and stable.

During what we thought would be a return to a normal hockey, we were once again abruptly stopped for another lockdown in January. We once again showed our strength and resiliency as a team, to work within the parameters we were given to help provide the best possible experience for all players and increase their development, while keeping everyone safe and well during the pandemic.

It is time now to continue to steer EHMHA into the future. There are so many volunteers that make our association great, and who were responsible for so many success stories this past season.

We applied for and were a successful candidate to host the NHL/NHLPA's First Shift Program. This program allowed the opportunity for thirty 6-10 years old who had never played hockey before a chance to play for the first time!! A special shout out to

Luke Longstreet who was our program director. Jeff Miller, John Martin , Sid Spear & Justyna Toeppner also supported behind the scenes and on the ice. Shout out to our youth volunteers. Ben & Alex Watling, Cam Tyrell, Jackson Bray, Andrew Warriner, Spencer Neil, Brian Mathews Christian Spear, and all the others who came out to volunteer on the ice. The smiles on the kids and parents faces as they got all their free equipment and skated around for the first time said it all!!

Another great success that showed the true spirit of Devils Hockey this year was our float in the Santa Clause Parade. Special thanks to Sandra Marino & Justyna Toeppner here on organizing and preparing the float, and for all the families that supported this by coming out to ride on the float! Notable mention to Wilson Hughes & Christian Spear for their enthusiastic portrayal of Olaf & the Grinch!!

We look forward to getting back on the ice as early as we can in September for pre-skates and development prior to our Representative tryouts for U11 and up. I am also excited to add bricks to the solid foundation we have built with the Headwaters Local League with Orangeville and Caledon for the U11-U21 programing, along with the continued relationship with our U9s competing with Orangeville.

On the Representative side, evolution of the playoff format to a weekend tournament style to stay closer to home will continue. The Tri-County season is currently scheduled to kick off -October.11/22. We will continue to follow the changes to the U7 Initiation and U9 pathways introduced by the OMHA – these provide additional development and competitive opportunities. We will continue to provide updates to the membership as any new information becomes available for these or any of the other player pathways this summer. I encourage all members, existing or new to reach out to any of the EHMHA executive board members with any questions you may have about your players path, while they develop and learn the great game of hockey in our community. Our doors are always open – this is your association, your involvement and questions are always welcome.

As my second year as President concludes and I have signed up to hold this privilege for another term, I will take inspiration from the P's of Hockey that I spoke about at the awards ceremony. I am very honoured and **PROUD** to lead the Erin Hillsburgh Minor Hockey Association. I could not have done it without the support of the entire Executive Team and you, the membership.

I would like to Thank and wish well all those that are moving on from the executive board, especially Shari Matin, Patrick D'Almada and Roland Groenberg. I would also like to welcome the new electees Heidi Winter, Doug Bray, Shannon Hogg, Lisa Cook and thank the returning directors and ex-officio board members. I look forward

to leading this executive team and membership into a successful 2022-23 Hockey season!!

With that said, this association's success is based on the great volunteers who have the passion and community spirit that unites us all. There are still some vacant positions on the executive, and we invite anyone interested in joining the executive to put their name forward.

Thank you for your time and I would like to finish by saying Wear it Loud , Wear it Proud !! Hometown Hockey!! GO DEVILS!!!

Respectfully submitted,

Sid Spear

President, EHMHA

Approval of President's Report:

Moved by: Sarah Kinlin

Seconded: Luke Longstreet

Motion is carried.

#### 4.2. Treasurers Report

It is a formal requirement of this AGM and the Bylaws of the Association, that the Treasurer report on the financial year end (FYE) April 30, 2022, and present a projected Financial Statement for the financial year just ended.

#### **Audit Report**

It is also a formal requirement of this Board to present a Report from the Auditor for the previous year end of the Association.

The EHMHA is a registered and Incorporated not for profit (NFP) minor sports organization, and as such, we are obligated to prepare audited financial statements for each fiscal year end. It is an obligation we take seriously. An obligation to provide our membership with assurance that their money is being spent properly, and that the organization has the financial stability to sustain operations into the future.

We do not present a detailed review of the previous year because that was done at the previous year AGM held on June 2<sup>nd</sup>, 2021. I can confirm that the project year end report of previous year, and the final Audited report were virtually the same in all material respects.

## **Publicly Available**

A copy of the Audit Report, once a motion is passed at the AGM, is available to any member in good standing, by simply sending a request to myself; [treasurer@ehmha.ca](mailto:treasurer@ehmha.ca)

## **Results of FYE 2022**

The financial position of the organization remained strong at the FYE of April 30, 2022.

Previous executive boards maintained a reserve fund of approximately 1/3 of annual operating revenues/expenses in order to ensure long term sustainability of the association. That fund is maintained in GICs for protection, and day to day operations are typically handled by the current year revenues and working capital.

A NFP entity will typically target operating results that fall close to \$0 (break even), and in this organization the target range is set at \$0 plus or minus \$10,000.

Going into the 2020/21 year, the board determined that the reserve fund/surplus was higher than required and therefore established a 3 year target to reduce the surplus by planned deficits in each of ensuing years. The Board was also prepared to take a significant loss in 20/21 due to the uncertainties surrounding Covid-19 and minor sports. However, this did not materialize as the TOE, OMHA reduced there costs, and lower than expected operating costs in general were realized. This, in turn, allowed us to issue refunds to all members based on the amount of hockey that was available to each member.

Therefore, at the onset of 21/22, we agreed to target an operating loss of \$20,000 to get to our 3 year target. This was to be achieved by maintaining our registration fees at pre covid levels, and offering enhanced development programs that were subsidized by the association.

The actual operating results achieved were very close to target, with an operating loss of (at or near) \$18,600.

Our financial position, as represented on our balance sheet, shows we are still in a strong and sustainable position going forward.

In summary, the association's long term conservative approach to its financial management, is providing the members with enjoyable hockey programs at very reasonable pricing. We will resume targeting a breakeven financial result for the coming years, allowing us sustainability for the foreseeable future.

Thank you

Paul Thomson, Treasurer EHMHA

Approval of Treasurer's Report:

Moved by: Jon Forbes

Seconded: Roland Groenenberg

Motion is carried.

4.2.1. Present the report of the auditor of the Association from the previous year

4.2.2. Projected financial position for the ensuing year

4.2.3. Appointment of the auditor for the ensuing year

Moved by: Justyna Toepfner

Seconded: Darcy Hughes

Motion is carried.

5. Election of Directors for next season:

MOTION: That the following members be elected to hold office until the 2023 Annual General Meeting, and the members filling vacant positions (Rep Director & VP Admin) hold office until the end of the current term, until the 2022 Annual General Meeting.

Board Position		Elected / Appointed	Ex Officio Term
Past President	Vacant	Immediate	One (1) year
President	Sid Spear	Elected	two (2) year term on even years
Vice-President of Administration	Justyn Toepfner	Elected	two (2) year term on odd years
Vice-President of Hockey Operations	Jeff Oakley	Elected	two (2) year term on even years
Treasurer	Paul Thomson	Elected	two (2) year term on odd years
Secretary	Heidi Winter	Elected	two (2) year term on even years
Technical Director	Jon Cole	Elected	two (2) year term on odd years
House League Hockey Director	Vacant	Elected	two (2) year term on even years
Rep Hockey Director	Jon Cole	Elected	two (2) year term on odd years
Chip Director	Luke Longstreet	Elected	two (2) year term on odd years
Fundraising Director	Doug Bray	Elected	two (2) year term on even years
Risk Management Director	Sandra Marino	Ex officio	one (1) year term
Referee Liaison	Cam Cuthbert	Ex officio	one (1) year term
Equipment Director	Shannon Fawns	Ex officio	one (1) year term
Ice Scheduler	Shaun Peet	Ex officio	two (2) year term on odd years
Communications Director	Justyna Toepfner	Ex officio	one (1) year term
Tournament Director	Vacant	Ex officio	one (1) year term
Registrar	Emily Christian	Ex officio	one (1) year term
Coaching Director	Jeff Miller	Ex officio	one (1) year term
Volunteer Coordinator	Lisa Adams	Ex officio	One (1) year term

Moved by: Sarah Kinlin



Seconded by: Luke Longstreet

Motion is carried.

6. New Business - none

7. Adjournment of meeting at 7:46pm

Moved by: Luke Longstreet

Seconded: Justyna Toepfner

Motion is carried.