

AGENDA ITEM		
CALL TO ORDER	1.	Meeting was called to order at 7:02 pm.
	2.	 Voting Members in attendance: Sid Spear, Patrick D'Almada, Paul Thompson, Jeff Oakley, Dawn Woodrow, Roland Groenenberg, Luke Longstreet, Brandi Adamson, Ex-officio members in attendance: Paula Graham, Justyna Toeppner, Shari Martin, Cameron Cuthbert,-Claudine Regrets: Heather Marlborough, Krystle Flor, Mike McLeod, Shannon Heard
	3.	Declarations of Conflict of Interest – none
APPROVALS	4.	AGENDA: No additions or deletions to the agenda
		MOTION: That the agenda for the meeting dated Thursday November 23, 2020 be approved. MOVER: Paul SECONDER: Roland CARRIED
	5.	PREVIOUS MINUTES: No changes or edits to the minutes
		MOTION: That the minutes of the meeting held on Thursday October 8, 2020 be approved. MOVER: Jeff SECONDER: Brandi CARRIED
		MOTION: That the InCamera minutes of the meeting held on Thursday October 8, 2020 be approved. MOVER: Jeff SECONDER: Brandi CARRIED
	6.	BUSINESS ARISING FROM MINUTES
		 a. COVID-19 status / return to play update The province has adjusted the restrict level in the COVID-19 Response Framework to orange. An email was sent out to



	 members from EHMHA indicating that game play was being paused but further investigation from Wellington-Dufferin-Guelph Public Health indicates that "This is an error/typo on the Framework website and games are still permitted in the Restrict – Orange Zone. The province has been made aware of the error on the website and has indicated they will be fixing it. As a general rule (and as other inconsistencies have been noted in the framework and on the framework website) refer back to the regulation as this is law and enforceable. O. Reg 364 has not been updated since Nov 7 and still indicates team sports (including games) are still permitted in the Restrict – Orange level, if all other requirements for sport and rec are in place. Refer to Schedule 2, section 8." An email will be sent to the membership notifying them of the correction and that team sports including games are still permitted. b. Registration Update – 208 registrants c. Program Update 2. Check-ins and programs are running smoothly. 3. U7 - parents have asked questions about coaches wearing masks as they may get close to players to communicate or hear them. Brandi will communicate with U7 coaches and make coach masks mandatory. 3. Jeff sent an email to all coaches as a reminder and will continue to monitor. If more complaints are received, masks for all coaches may have to be implemented.
CORRESPONDENCE	1. Standard mail
PRESIDENT	1. Meeting with Mayor Alan Alls – follow up Mayor Alls responded to the email and asked if EHMHA representatives would be interested in meeting with him and the non-sanctioned league representatives. The EHMHA respectfully declined participating in the meeting as the intent of the initial meeting with Mayor Alls was to make him aware of the role that EHMHA has historically played in the community, and that they will continue to play this role into the future, following CHA and OMHA sanctioned hockey.



TREASURER	1.	2020-2021 Budget Update The Treasurer provided an update on the EHMHA's Balance Sheet, Profit and Loss Statement and 2020-2021 budget (attached to minutes). The EHMHA remains in a positive financial position and will continue to subsidize players during the 2020 – 2021 season as previously approved by the Executive. A majority of the expenses are for ice rentals and payment for referees. This will be reflected in future P&L statements as these items are expensed. The OMHA has reduced insurance fees due to the pandemic and there have been savings from moving payments from PayPal to E-transfers.
SECRETARY	1.	2019 – 2020 AGM date and planning
		The AGM was postponed in the spring due to the pandemic lockdown. Since there continues to be limits on in-person participation, the Executive is recommending the AGM be held as a virtual event early in 2021. The membership will be provided with 30 days' notice as outlined in the Bylaw.
		MOTION: That the 2019-2020 season EHMHA Annual General Meeting be changed from in-person to a virtual event to meet Covid-19 pandemic requirements.
		And that the 2019-2020 season EHMHA Annual General Meeting be held virtually on Monday January 11, 2021.
		MOVER: Dawn SECONDER: Shari CARRIED
	2.	Executive Meeting Dates, Times and Location – 2021 The Executive will meet monthly at 7:00 pm on the 4 th Monday of each Month, with an exception for the Christmas holidays, the meeting will be held on Monday December 21, 2020 at 7:00 pm.
	3.	Strategic Plan update 2021 – 2025 The Strategic Plan will be reviewed and updated towards the end of the season as a part of planning for 2021 – 2025.



LL/SELECT	 A replacement coach is required for Heather Marlborough's U113 LL Team as she will be stepping down due to increased workload resulting from the Covid 19 pandemic shutdown in Peel Region. Coach Grant Groves and Trainer Chris Flor (tentative) will fill in until the end of the season.
REP	1. Update from tricounty meeting – no meetings this year
OTHER ITEMS	 Fundraising and sponsorships – Thanks Krystal! Coffee sales netted \$630. Additional sponsorship from Carquest Erin - \$250 received. Basket Raffle will have to be canceled as only 2 donations were received. EH Hometown Hockey License Plates are selling well. An application for a Community Grant of up to \$2000 from the Town is currently being worked on. The Jump Start grant application was denied as they are focused on programs which promote diversity. The Central Counties Grant was approved. Once proof of payments is received, they will provide a \$1000 reimbursement for PPE. A bottle drive is being planned for the holidays in partnership with the Legion (split 50/50) once it is approved by the Legion Board. Sales of extra equipment – Thanks Shari! Sid will look into a 50/50.
	 Planning for 2021-2022 season – Justyna Track the monthly planning calendar at each meeting.
NEW BUSINESS	 Heather Marlborough will be stepping down as Rep Director due to increased workload resulting from the Covid 19 pandemic shutdown in Peel Region. Thank you, Heather, for all of your contributions and we look forward to your return in the future. MOTION: That the resignation of Heather Marlborough, EHMHA Rep. Director be accepted; And that the EHMHA Executive initiate the process for recruiting a replacement Rep. Director. MOVER: Sid



		SECONDER: Justyna CARRIED
	2.	MOTION: That the EHMHA proceed with player photos in Jan/Feb 2020.
		And that the costs associated with the player photos be funded through registration fees. MOVER: Shari SECONDER: Jeff CARRIED
	3.	Referees – can't merge referee scheduling systems with Orangeville, currently assigning directly outside of the system. Referees policies have to be updated to follow Orangeville and the HHRA rules. Policies and cancelling games – teams cancelling at the last minute or not showing due to Covid. Policy of most organizations is that referees get paid \$25 per game even if EHMHA cancels the game. A few referees are doing the doing a majority of the games.
	4.	New time keepers are in place – some TK's are interested in returning. Have to get them trained virtually on the system and scoreboards. Can't use the buddy system from the past with Covid restrictions. Game sheets showing some inaccuracies.
Į	5.	OHMHA – refs were all charged full fees, no new refs being added this year.
	6.	Refs will be enforcing penalties for poor sportsmanship when teams are celebrating >5 goal score difference.
	7.	Considering adding music during the game at a low volume to improve background noises at the game.
INCAMERA	1.	No items
ACTION ITEMS	1.	Lock replacement and keys for EHMHA office – Dawn / Jeff – some action taken but not resolved.



	2.	Coaches Qualifications – LL – contacted to ensure up to date; Rep Directors – reps have been completed. U10LL not complete. Others are up to date on Dropbox.
	3.	Coach Director position – Job Description is not in Dropbox, only brief description in the ByLaw. Position has not been posted.
CLOSING	1.	MOTION: That the meeting be adjourned at 8:45 pm. MOVER: Brandi SECONDER: Sid CARRIED