



AGENDA ITEM	DETAILS
CALL TO ORDER	<ol style="list-style-type: none">1. Quorum was confirmed. The meeting was called to order at 7:02 pm. Voting Members in attendance: Sid Spear, Patrick D'Almada, Krystle Flor, Jeff Oakley, Dawn Woodrow, Roland Groenenberg, Ex-officio members in attendance: Paula Graham, Justyna Toepfner Regrets: Paul Thompson, Luke Longstreet, Brandi Adamson, Shari Martin, Mike McLeod, Shannon Heard, Heather Marlborough, Cameron Cuthbert Observer: Claudine Waddick,2. Declarations of Conflict of Interest - none
APPROVALS	<ol style="list-style-type: none">3. AGENDA: Additions or deletions to the agenda MOTION: That the agenda for the meeting dated Thursday October 8, 2020 be approved. MOVER: Justyna SECONDER: Paula CARRIED4. PREVIOUS MINUTES: Changes or edits to the minutes MOTION: That the minutes of the meeting held on Thursday September 10, 2020 be approved. MOVER: Dawn SECONDER: Sid CARRIED MOTION: That the minutes of the InCamera meeting held on August 18, 2020 be approved. MOVER: Jeff SECONDER: Justyna CARRIED5. BUSINESS ARISING FROM MINUTES<ol style="list-style-type: none">a. COVID-19 status / return to play update – continue to follow OMHA framework - stage 3b, game play 3 on 3 may begin, follows 2 weeks of skills. Stage 3b – 30 participants; Stage



	<p>3c – 40 participants. Recommended inviting Paul Wilson OMHA Regional Director to a future meeting.</p> <p>b. Registration Update – 198 registrants, less numbers than ice bookings budgeted for, teams are gelling.</p> <p>c. Program Update – playing up policy discussed for moving players up to balance teams. Roland to follow up on next steps and discuss with parents for their approval to move players.</p> <p>d. Discussed Police Check procedure. Shannon is responsible for Police Check records. Need to review and update documentation process for EHMHA volunteers. Paula should be provided with Police Check identification numbers for the data base.</p>
CORRESPONDENCE	<p>6. ELECTRONIC MOTIONS - No items</p> <ol style="list-style-type: none"> 1. Standard mail 2. Sponsorship cheque from Ken Keeler Electric received. Thank you Ken! 3. Audited Financial Statements for 2019 received and filed.
PRESIDENT	<ol style="list-style-type: none"> 1. Meeting with Mayor Alan Alls – October 2, 2020 Sid, Paul and Patrick met with Mayor Alls and had a good discussion about the important role that EHMHA plays in the community for children and youth. As requested by Mayor Alls, Patrick will follow up with an email outlining EHMHA's requests: <ul style="list-style-type: none"> - Affiliation, Allocation, Grants, and User Fees Policies review as it relates to registered not for profit vs private groups - Using the 2019 – 2020 as the base for historical allocation of ice once the pandemic is lifted and hockey returns to pre-2020 participation levels - Installing the EHMHA logo for centre ice during the 2021 – 2022 season - Install team success banners from previous seasons as well as annually following each season.
TREASURER	<ol style="list-style-type: none"> 1. Audit and Tax Return are completed and signed by Treasurer and President. Tax return issued to CRA. Association in good standing. 2. Pricing and Budget The Board has discussed and committed to operating at a substantial deficit this year to address several external factors, including economic concerns (family disposable income during Covid 19), reduction of members due to health concerns, new



competitive league, and operational challenges of reducing team sizes.

The Board has also declared its intent to keep pricing at or below prior year, thereby subsidizing the cost to our members.

Recommendations:

- Skills and Drills: \$155 for 8 sessions, all teams and levels, non mandatory.
- Base Price above S&D: \$645 for all players U8 to U21
- Hockey Season: 21 weeks total. 4 weeks S&D, then 17 weeks combination game and practices. A 3-week break from Dec 20 to Jan 11.
- Local League: After 8 sessions of skills and drills, LL U8 to U15 will have 1 practice and 1 game per week, starting week of Oct 19. Includes Orangeville teams.
- U21 LL: Complete 8 sessions S & D. Then offer 30 games and 4 practices for each of the 4 teams over 17-week period starting Oct 19 and running until end of February. Inter-association only.
- Rep Teams (5): Complete 8 sessions S&D. Then 1 game (17 total) and up to 2 practices per week (32 total) over 17-week period starting Oct 19. This is 15 additional ice hours for practices. The Rep fees will be set at \$375 per player.
- EHMHA will act as manager and bank for the teams and collect fees via PayPal. The teams will not be required to prepare budgets, open bank accounts, or seek parent approvals.

Other considerations:

- Ice rental costs make up 80 to 85% of player/team direct costs this year.
- Managing the ice allocations and minimizing overreach is critical this year.
- The Town has agreed to maintain last year rates which is extremely helpful.
- We are paying same rates for ice, divided by 10 or 20 skaters this year vs 15 (practice) or 30 (game) skaters in prior years. This alone is a 50% increase in operating costs. Therefore, where possible, we need to fill in any extra hours with revenue producing activities such as power skating clinics, PLT training, selling ice to other groups (if allowed), and fundraising.



	MOTIONS 1. That the EHMHA Board approve a budgeted Operating Deficit in the 2020/21 hockey season, targeted to be 50% of EHMHA's surplus and cash reserves, or up to \$60,000; And that Board members be aware that this deficit could be higher due to many factors beyond our control, such as provincial or regional shut down. Mover: Paula Seconder: Justyna Carried 2. That the EHMHA Board open registration with a base fee of \$645 per player in U8 to U21. Mover: Roland Seconder: Krystle Carried 3. That the EHMHA Board set the Rep fee at \$375 per player, to be used to provide 15 additional practice ice hours. Mover: Jeff Seconder: Sid Carried
SECRETARY	No report
LL/SELECT	No report
REP	No report
OTHER ITEMS	1. Branding update - Dawn
NEW BUSINESS	1. Justyna introduced Claudine Waddick as the recommended replacement scheduler. Claudine has had considerable experience in hockey and ice scheduling and will be a welcomed addition to the EHMHA team. MOTION: That Claudine Waddick be appointed as the EHMHA Scheduler until the next Annual General Meeting. MOVER: Sid SECONDER: Jeff CARRIED



2. **Branding update - Dawn**

The on-ice logo cannot be created within 30 days as previously approved, and the manufacture cannot carry forward the funding. As a result, it is recommended that the logo be developed for the next season. Dressing room door logos are still being worked on. Banners from previous seasons also need to be installed by the Town.

MOTION

That the ice logo be purchased later in the 2020-2021 season for installation at the start of the 2021-2022 season.
And that EHMHA request permission from the Town to install the logo at Centre 2000 centre ice.

Mover: Dawn

Secunder: Roland

Carried

3. **Keys for EHMHA office**

The lock will be changed to improve security for the office. Sid is currently working with Town staff on the process for having the lock changed.

4. **Coaches Qualifications**

Paula has access to data on HCR. Initiation, LL and Rep Directors to follow up with Head coaches then update qualifications spreadsheet in Dropbox. Once complete make Registrar aware to roster the team. Bench staff can't be on more than 2 rosters.

The role of Coach Director was discussed. Survey was negative about support for coaches – Coach Director needs to be more active in supporting and following up with coaches.
Sid will follow up to ensure that expectations are being met.

5. **Planning in advance for 2021-2022 season**

Suggested that an active item be kept on agenda to plan in advance. There is a Calendar of Events in Dropbox – Justyna will review and report at the next meeting.

6. **Hockey Canada Memo: Facility Rental Agreement Clauses**

Terms and Conditions from Town should be reviewed for comparison to HCM memo.



	<p>7. AGM On hold due to Covid but should be organized for the fall 2020. Dawn submitted a request for Microsoft Team for a NFP price. Dawn will look at features for a November 2020 AGM.</p> <p>8. Sponsorship 50 packages were sent out with only 2 responses. Current priorities: Continue to support coffee sales; Central Counties PPE reimbursements; JumpStart grant application submitted; licence plate covers – design being confirmed.</p>
IN CAMERA	<p>In Camera Item</p> <p>MOTION That the EHMHA Board meeting move to an InCamera session to discuss a potential legal matter related to an identifiable individual. Mover: Dawn Seconder: Justyna Carried</p> <p>MOTION That the EHMHA Board approve the recommendation from the InCamera session related to a potential legal matter and an identifiable individual. Mover: Dawn Seconder: Justyna Carried</p>
ACTION ITEMS	None
CLOSING	<p>MOTION: That the meeting be adjourned. MOVER: Roland SECONDER: Dawn CARRIED</p>