



Annual General Meeting

ERIN-HILLSBURGH MINOR HOCKEY ASSOCIATION

AGENDA

May 15, 2019, 7:00pm
Centre2000

1. Call to Order
2. Approval of the agenda
3. Approval of the minutes from the previous meeting of the Membership on Apr 10, 2018
4. Director Reports
 - 4.1. Presidents Report
 - 4.1.1. Report of Association activities during the preceding year and plans for the ensuing year
 - 4.1.2. Awards
 - 4.2. Treasurers Report
 - 4.2.1. Present the report of the auditor of the Association from the previous year
 - 4.2.2. Projected financial position for the ensuing year
 - 4.2.3. Appointment of the auditor for the ensuing year
5. Bylaw Amendments
6. Election of Directors/Officers
7. New Business
8. Adjournment of Annual General Meeting

**2019 ANNUAL GENERAL MEETING OF EHMHA
MINUTES – WEDNESDAY, MAY 15 2019
CENTER2000**



Quorum was confirmed

Current elected executive members in attendance denoted by [✓]:

- ✓ Arnie Brakel (President)
- X Dawn Woodrow (VP Administration)
- ✓ Justin Ndreu (VP Hockey Operations)
- ✓ Shari Martin (Secretary)
- ✓ Brenda Cripps (Treasurer)
- ✓ Heather Marlborough (Rep Director)
- ✓ Mike McLeod (LL Director)
- ✓ Tina Sadler (CHIP Director)
- X Amanda McDonald (Fundraising Director)
- X Mike Paquette (Technical Director)

Current Ex-officio executive members in attendance denoted by [✓]:

- X Cam Cuthbert (Referee in Chief)
- ✓ Sid Spear (Coaching Director)
- ✓ Leah Gazzola (Equipment Director)
- NA Sid Spear (Risk Management Director)
- X Brian Scragg (Tournament Director)
- ✓ Lindsey Fleming (Ice Scheduler/Registrar)
- ✓ Justyna Toepfner (Communication Director)
- X [VACANT] (Volunteer Coordinator)

Shari Martin took count of **20** members in attendance at the start of the meeting including elected/ex-officio directors and association members.

1. The meeting was called to order at 705 pm.
2. No conflicts of interest were declared.
3. MOTION: To approve agenda as proposed by Tina, seconded by Mike [CARRIED]
4. MOTION: To approve minutes of previous annual general meeting by Luke, seconded by Justin [CARRIED]



5. DIRECTOR REPORTS
5.1. PRESIDENTS REPORT

Good evening everyone, thank you for coming to the AGM.

As always, I will try to keep this brief.

I would extend my thanks to all executive members, coaches, referees, and volunteers who helped our various programs.

REGISTRATION

Overall registration was down this Season with 315 players being registered in the association, this is slightly down from last year. This downward trend is of concern and reflects changes in local demographics, the cost of hockey and the net effect of losing players through the NRP process. A key policy to not allow releases for player who have signed a right of choice, implemented in 2016 and strictly enforced this season, helps to mitigate these losses. We will continue to monitor the situation and act when possible. Our Treasurer will provide our financial position shortly, I am happy to say that she projects that we will likely break even at the end of the year. As in past years, positive revenue will be placed in the Association Reserve.

CHIP/NOVICE HOCKEY

Another successful season for our youngest group of players. The Canada Hockey Initiation Program is the cornerstone program with our Director and coaches doing a great job leveraging the program to develop these young athletes. As you may or may not know, Hockey Canada has mandated additional changes in the program of Novice for this upcoming season. Novice will join the CHIPS and Tyke in transitioning to Cross Ice Hockey. This change will start out at half ice and transition to full ice at the middle of the season. The OMHA has provided more information regarding the format of competitive hockey for these players; the Tyke program has been relabelled Minor Novice using Tiered hockey.

VOLUNTEERS

As I was preparing this report it struck me that we do not truly appreciate the number of volunteer hours that go into running a minor hockey program. There were 17 Active teams this season who played in 454 games. Each game averaged 40 minutes and had at least 3 volunteers on the bench that comes out to 906 volunteer hours on the benches for playing time. That does not include the time spent preparing for practices, running a practices, and dealing with all the in an out of running a team.

Behind this group we have the Association Executive who spends its time finding coaches, getting uniforms, setting up schedules, managing Ice and dealing with the Acton local league, the Tri-county Hockey League and the OMHA. I would estimate that over 1600 volunteer



hours were put into running this Hockey Season. I would extend my thanks to all executive members, coaches, referees, and volunteers who helped our various programs.

ON ICE OFFICIALS

Again this year we are leveraging The Halton-Hills Referees Association for our on Ice officials. This gave us access to a larger pool of officials and gave our local officials the opportunity to work in other centres. I believe that this model served us well this year and that we should continue to use it.

ASSOCIATION RESULTS

Of the 386 Reported games

- 122 Wins
- 223 Losses
- 41 Ties

Game Type	Games Played	Win	Loss	Tie	Goals For	Goals Against
Regular Season	386	122	223	41	1206	1753
Playoff	67	31	36	0	245	256
Overall	453	153	259	41	1451	2009

TEAM MENTIONS

We didn't have any finals for LL this year with Acton but as always Champs Day was a success

Tri-County Novice BB Champions
OMHA Atom BB Finalists
OMHA Midget BB Quarter Finalists
Silver Stick Midget BB winners

LOCAL LEAGUE

Although a balanced season among our own teams, we struggled a little against Acton in league play as Acton had a mixture of ex-Rep and house league players making it more challenging. This is in part due to Acton not having a Rep program. Midgets had a couple of 3-on-3 mini in-house tournaments which were a major hit. All our Christmas and March Break tournaments were cancelled due to a lack of participation from within and outside our organization (didn't have enough teams). For those who attended Champs day some great hockey games were witnessed (each game was close). We have been working with the Orangeville House League association and with the OMHA to form a more competitive and viable local league. Orangeville has decided to join us in forming a Local league (AGM a few days ago and they are in) with Acton being removed. The idea is that Orangeville having



both a Rep and House League program, tends to keep Rep players in Rep. Also Orangeville has more teams in general hopefully putting Erin-Hillsburgh in between somewhere making it more competitive. They have 4-6 teams.

REP HOCKEY - INCLUDING SELECT

We only had Select team in PeeWee. These teams participated in tournaments and exhibition games against various opponents.

Another Rep season over. The Novice BB team won the Tri-County BB Championship. The Atom BB team were finalists in the Smith division. The Midget BB team were quarter finalists in the Smith division. In league play the Midget and Atom teams played in the Smith Division which is composed of Major teams from A centres. The Bantam, PeeWee, Novice and Atom AE team played in the Harrison Division. Most of the teams were in the bottom third of their respective divisions so more work on development and retention is required. Relatively speaking, it was a challenging season with retention and development issues at the forefront.

As an Executive Team, we developed a strategic plan for the association that includes 5 main objectives.

Increase the Stability of the Association
Focus on Player on Coach Development
Expand our Local League
Communicate and educate more
Celebrate!

As I mentioned earlier our registration is down due to a variety of reasons, but we will be more closely monitoring those trends and a good portion of our action plan is in response to the core reasons that we have control over, most of which have come through feedback from our membership:

1. Ensuring our scheduling procedure is prioritized based on the needs of each program, CHIP, LL and Rep
2. Grow development for our players with things such as "try being a goalie clinic" and weekly Local League skill clinics run by a third party at a reasonable cost to players
3. The news we have shared about joining LL with Orangeville is a big win for us to be able to provide a better and more varied experience for our LL players
4. Give more support to our coaches such as mentorship, and a lot more collaboration between our Exec Ops members to help with things like practice plans

Lastly, when it comes to communication and education, you all have likely seen a big difference in our presence on social media, and how much better the website is, and that is mostly in thanks to Justyna who is doing an amazing job as our Communications director over the past season.



She is just one person though, and so going into next year we are going to ask each team to delegate a Communications parent role with their job is to feed Justyna photos, memories and stories throughout the season. We have a lot of fun and great team play going on out there, but we haven't been doing a very good job of sharing that and bringing it the forefront of what we love most about this game called hockey.

On a more personal note, I want to extend a sincere thanks to both our out-going Scheduler, Val Swift and our out-going Treasurer, Brenda Cripps who have been instrumental in making Erin-Hillsburgh Minor Hockey what it is today. All the best to you in the future!

Respectfully submitted,

Arnie Brakel
President, EHMHA

Shari Martin request a motion from the floor to accept the President's Report.

MOTION: To accept the President's Report made by Tina seconded by Justyna. [CARRIED]



5.2. TREASURERS REPORT

Good Evening,

I've been doing this long enough to say this was a “regular” year on the books – there were no unexpected surprises good or bad.

Last year's audited financial statements show an excess of revenue over expenses of \$7,466 including interest. Before interest earned, our excess was \$6,507. At this time last year, I had said that the statements would show a slight loss. At the time, the Town of Erin was still sorting out their billing to us, and when all was said and done (in June), our ice and rental costs were not as high as they had originally billed. Thus, the positive bottom line.

Five years ago, we withdrew \$25,000 from a reserve fund that was set up several years ago to cover a cash shortfall. At the time there was \$103,500 in the account. I am happy to report that we have fully paid back the amount borrowed and our current reserve balance, all in GIC's, is \$105,000. Interest income for our current year is \$1,200. As we don't have to continue to build or replace the reserves, the board can decide where to apply interest earned in the future to enhance programs offered to our members.

This year, our excess of revenue over expenses before interest is forecast to be \$4,789. You may wonder, is that high or low? Our auditors recommend we strive for somewhere between \$0 and \$10,000, preferably not zero. Many factors can quickly affect that bottom line over the course of the year, including legal fees, of which we had none this year or additional equipment purchases (for example: additional boards are being purchased this month for the CHIP and Novice program which will affect cash flow only, and will reflect as depreciation on the bottom line; iPads will be purchased for both arenas to be used for electronic game sheets). And of course, our biggest cost factor is ice. We try to budget for all known factors and some unknown factors when fees are set then manage the costs as the season progresses. On the revenue side, we had some donations come in from Honda, Let's Get Hillsburgh Growing in support of the CHIP boards and Erin Lions in support of the iPad purchase for Erin arena. A couple of Novice teams received funds from the Dodge Caravan program for Novice players.

Our player population dropped this year from 330 members last season to 312 this season. Our revenue from registration fees reflected this drop, but costs were reduced as well to reflect the fewer players, such as: fewer jerseys purchased for Local League, fewer teams on the ice, lower OMHA registration fees and lower insurance costs.

Our association has a dynamic board in place. New people are learning their role and people who joined in the past year or two have now learned what is required of a hockey board representative and are digging in to make improvements so that every child has the best hockey experience we can provide. Your support throughout the season helps everyone.

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This concludes my report, unless anyone has questions?

Respectfully,
Brenda Cripps

Treasurer, EHMHA

MOTION: To accept the Treasurer's report made by Mike seconded by Justin. [CARRIED]

Brenda proposed the association continue to use MacGillivray Chartered Accountants as the auditors for next season and requested someone put a motion forward.

MOTION: To nominate MacGillivray Chartered Accountants as our auditors of record for the 2019/2020 hockey season by Paul seconded by Mike. [CARRIED]



6. BYLAW AMENDMENTS

6.1. No bylaw amendments were proposed prior to annual general meeting.

7. ELECTION OF DIRECTORS / OFFICERS

7.1. The following individuals are incumbents in their nominated positions, they were unopposed and thus an election is not necessary. The nominees were:

Position	Nominees
VP Admin	Dawn Woodrow
Representative Hockey Director	Heather Marlborough
CHIP Director	Tina Sadler
Local League Director	Sid Spear

Each are formally acclaimed in their respective positions. In accordance with the EHMHA Bylaws, the roles of VP Admin, Rep Hockey Director, and CHIP Director are a 2-year term where the roles of Local League Director is only a 1-year term as they were appointments by the board last year and are up for election on even years only.

1.1. The following candidates are new to their nominated positions, they were unopposed and thus an election is not necessary. The nominees were:

Position	Nominees
Technical Director	Luke Longstreet
Treasurer	Paul Thomson
Fundraising Director	Krystle Flor

Technical Director and Treasurer are formally acclaimed in their respective positions for the standard 2-year term. Fundraising Director is only a 1-year term as it was appointment by the board last year and is up for election on even years only.

2. NEW BUSINESS

2.1. MOTION: to accept joining Local League with Orangeville as a 1- year trial. 18 voted in favour [CARRIED]

3. MOTION: to adjourn the meeting was made at 725 pm by Tina, seconded by Lindsey. [CARRIED]